

Security Policy

PURPOSE

Swire Pacific Offshore and its affiliates (hereafter known as SPO) are committed to provide a safe and secure work environment which protects people, assets and information from potential threats.

RESPONSIBLE BUSINESS UNIT

Quality, Health, Safety and Environment (QHSE) Department

APPLICATION

This policy applies to all our employees, contractors and suppliers performing work through a contract or third-party employer, in any capacity, on board our vessels, in our offices and all other work places ashore.

POLICY STATEMENT

We recognise that the security and protection of all persons (ashore and afloat) is the overriding priority of all business activities and are committed to:

- Comply with the requirements of the International and Port Facilities Security Code (ISPS);
- Abide by applicable legislation, international protocols and other standards, codes and guidelines recommended by IMO, Flag Administrations, Classification Societies and other industry organisations;
- Embed security in the planning and conduct of all our business activities. This may include taking latest and regular advice from the ICC International Maritime Bureau (IMB) and such as EU NAVFOR;
- Provide security (including Cyber Security - see **Cyber Security and Information Classification policy**) procedures, practices for our vessel operations and for our offices;
- Assess and mitigate potential threats to protect our people and our assets;
- Provide training to improve security skills and awareness of our employees ashore and afloat;
- Promote security awareness of all persons;
- Monitor the effectiveness of our security measures, investigate all irregularities and security breaches so as to continually improve our processes and procedures;
- Prepare and test contingency measures for potential security threats, including terrorism, cyber-security, piracy, theft and misadventure;
- Provide Ship Security Assessment and Ship Security Plan, specific to each of our vessels;
- Report all potential security threats and incidents on board our vessels, to Flag State Administration and as applicable recognised advisory bodies;
- Report all potential security threats and incidents (including Cyber) involving our shore-based employees to the applicable authorities and our Head Office;
- Ensure that designated Ship Security Officers (SSO), Regional Security Officers (RSO) and Company Security Officers (CSO) are trained in accordance with IMO and applicable Flag State Administration requirement

All our employees, contractors, suppliers and third-party personnel are expected to comply with our Security procedures and should be familiar with their role and responsibility, including action to be taken in the event of a potential security threat or actual incident.



Peter Langslow
Managing Director

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