

Confidential Whistleblowing Hotline

Contact the Confidential Whistleblowing Hotline if you observe or suspect:

- Violations of **any relevant laws** (especially if you suspect **bribery or corruption**)
- Violations of **SPO policies or procedures** (especially the **Code of Conduct**)
- Harassment or discrimination of/by anyone connected to our business involving **any SPO Group¹ employee**, in the office or at sea or third party.

You may use **any** of the following channels:

Email	whistleblower@swirespo.com
Telephone number	+65 966 50647
Address	Swire Pacific Offshore Operations (Pte) Ltd 300 Beach Road, The Concourse #15-01, Singapore 199555 [Addressed to: Designated Person Ashore (DPA)] - Darren Strangeway Marking it as Private & Confidential
Confidential Whistleblowing Form	The Form serves a reference guide on what details you can consider including in your case. The online form can be found: https://www.swirespo.com/About-Us/Corporate-Governance Should you use the form, email it to: whistleblower@swirespo.com

Please provide as much details as you can, including the minimum:

- Nature of suspected violation(s)
- Location, date and time of suspected violation(s)
- Name of alleged violator(s)
- Name and Contact details

(this is optional but without which, we cannot respond to you)

You may remain anonymous

¹ “**SPO Group**” includes any company or organisation in which SPO has a management interest. This includes (but is not limited to) employees from Swire Pacific Offshore Operations (Pte) Ltd and Swire Pacific Ship Management.